

Kamla Nehru College for Women, Phagwara

Strategic and Development Plan for year 2021-2022 to 2023-2024

Plan	Mechanism
Proposal of new Programs	To diversify the academic portfolio and cater to emerging societal and professional needs, the institution intends to introduce new programs such as M.A. in Punjabi, M.Sc. in Computer Science, and a Diploma in Nanny Care and Nutrition. These initiatives aim to address both traditional academic pursuits and specialized career-oriented education, thereby fostering an inclusive and multidisciplinary academic ecosystem. These programs will enhance the employability and skillsets of Graduates, aligning them with industry and community requirements.
To conduct workshops /Seminars /Extension Lectures	Recognizing the need for holistic skill development, the institution will organize a comprehensive series of activities, including workshops, seminars, and extension lectures. These events will focus on fostering professional growth, practical skills, and interdisciplinary knowledge. Webinars and skill-based workshops will also integrate global perspectives and innovations, creating a platform for intellectual exchange between students, educators, and domain experts. Such activities will ensure continuous learning and the bridging Of gaps between theoretical and practical applications.
Proposal of Digital Library	In response to the evolving digital era, the institution will transition its library into a cutting-edge digital repository, providing seamless access to a wealth of electronic resources, including

Journals, e-books, research papers, and other scholarly content. This initiative aims to empower both students and faculty with a dynamic and accessible knowledge base, enhancing research and academic rigor. The incorporation of advanced digital tools will ensure an efficient and user-friendly interface, promoting independent learning and Research-driven inquiry.

Motivation for community service projects

To inculcate a sense of social responsibility and active citizenship among students, various committees, clubs, the NSS unit, and the NCC wing will organize initiatives that address pressing societal concerns. These initiatives will include cleanliness drives, awareness campaigns, and outreach programs targeting nearby rural and underprivileged areas. Students will engage in collaborative projects such as educational workshops, health camps, and environmental conservation efforts, thereby nurturing empathy, leadership, and a sense of purpose within the community.

To Develop infrastructure facilities

The institution is committed to modernizing its infrastructure to create an advanced and conducive learning environment. Classrooms will be equipped with interactive ICT (Information and Communication Technology) tools, including smart boards, projectors, and high-speed internet, to facilitate innovative teaching methodologies. Laboratories will undergo systematic upgrades to support cutting-edge research and experimentation. Additionally, the college and hostel facilities will be renovated to provide modern amenities, ensuring comfort, safety, and accessibility for all stakeholders.

<p>To organize FDP for Teaching and Non-Teaching Staff</p>	<p>FDP's will be organized for Faculty Members as well as Non-Teaching Staff to make them aware about NEP 2020.</p>
<p>To Enhance Research</p>	<p>Faculty Members will be encouraged to participate in research initiatives and projects like to present papers at national or international level or publish their research papers, books or book chapters. Students are encouraged to take part in various in-house research projects in order to enrich the research environment in college Our college has also developed a research Centre in which a larger amount of research related material is available.</p> <p>Apart from this, Faculty members would also write research papers for yearly college Journal.</p>
<p>To promote sustainable practices for Environment</p>	<p>Green Squad committee will be introduced to organize activities related to environmental practices like Tree Plantation, Plantation awareness programs, maintenance of Botanical Garden etc. Eco Club will mark the names of all plants. Moreover, Waste Management approaches(Construction of vermicompost, Horticulture pits and Decomposing Dry Leaves through Pit composting) will be implemented in the campus.</p>
<p>To enhance performance of the institution in co-curricular activities</p>	<p>The students will be encouraged and guided by faculty members to participate in extra-curricular activities organized under University Zonal Youth Festival.</p>
<p>To increase productivity in students in academic as well as sports.</p>	<p>MST's will organize to enhance performance of students in academics. Also, Remedial classes will organize for weak</p>
	<p>Students on the basis of their performance in respective subjects. Besides this, Sports activities are organized to strengthen the physical activities In students.</p>

To establish career and placement opportunities

Career Orientation Council and Placement Cell will organize Placement fair, Employment Awareness Camp and Seminars to make aware students about career opportunities in their perspective fields. Moreover, Entrepreneurial fair will be organized to encourage students to participate in it.